

**BRETHREN WOODS CAMP AND RETREAT CENTER  
JOB DESCRIPTION**

**TITLE:** Lifeguard

**RESPONSIBLE TO:** Maintenance Director and Adventure Director, Asst. Program Director, Program Director, Director

**PURPOSE:** To supervise and operate the aquatics program at the pool, lake, and off-site.

**QUALIFICATIONS:**

1. Committed Christian with a willingness to accept the teachings of the Church of the Brethren.
2. Exhibit a spirit of cooperation and commitment to a team relationship with other camp staff.
3. Personable style and skills in relating to staff, guests, and campers.
4. Current lifeguard certification from a nationally recognized provider.
5. Current First Aid and CPR certification from a nationally recognized provider.
6. Able to demonstrate skills in surveillance, rescue, and emergency procedures.
7. Skills in group management.
8. Attendance at one or more pre-camp training events.
9. Acceptance of Lifeguard's responsibilities.

**RESPONSIBILITIES:**

1. Implement American Camp Association accreditation standards related to Aquatics.
2. Maintain a ratio of at least one lifeguard to every 25 swimmers and one lookout to each additional 10 swimmers.
3. Monitor regular operation of all pool equipment including the pump, filter, and skimmers. Routinely backwash filter. Check and maintain chemical balance in pool. Record results on chart. Report any problems and supply needs to the Maintenance Director.
4. Clean pool enclosure regularly including vacuuming, skimming water surface, brushing pool floor and walls, sweeping or hosing deck, emptying skimmers, etc.
5. Clean and sanitize poolhouse daily.
6. Wear modest swimwear and enforce swimwear dress code with campers and staff.
7. Help to plan and implement all-camp activities.
8. Participate in a weekly evaluation with the Assistant Program Director and/or Program Director.
9. Know the contents of the Staff Manual and abide by all camp policies and procedures.
10. Enforce camp policies, procedures, and health and safety regulations.
11. Assist in other areas of camp operation as needed.